HEAD OF L.E.A.P.

SUMMER 2027 JOB DESCRIPTION

Contract Details

Accountable To: Summer Camp Manager
Period: Mid-June till end of June for Staff Training & LEAP Session
Honorarium: $300 / week (plus room & board)

Purpose and Scope

Camp Kwasind, a ministry of the Canadian Baptists of Ontario & Quebec is a Christian Camp that seeks, develops and nurtures Christian faith and relationships through effective programs in a safe, exciting, and natural environment. It is our aim to be a living demonstration of God's love which is demonstrated through our care for all of creation, providing quality programming, and the intentional reaching out to those on route to Jesus as we live as a community of faith.

The Head of LEAP is focused on the successful oversight and implementation of the LEAP program including organizing the canoe trip, leadership lessons, Biblical teaching, fun activities and day trips. They also provide mentorship and leadership to both the LEAP campers as well as LEAP Coordinator and Assistant Leaders.

Qualifications:

- A mature faith in Jesus Christ and an active part of a local church.
- Commitment to the mission, faith, philosophy, staff code of conduct and core values of CBOQ & Camp Kwasind.
- Minimum age 21 years of age
- Experience in leadership roles in a camp context
- Strong leadership skills & interpersonal skills
- First Aid or Lifeguarding qualifications are an asset
- Musical talents are an asset
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Responsibilities:

We expect the Head of LEAP to attend and participate in all required pre-summer training sessions, learn and know Camp Kwasind's goals and mission and focus on your spiritual growth through a local church and/or mentorship.

Before camp

- Attend and participate in Staff Training
- Meet with LEAP Coordinator to organize goals, detailed program and delivery of the program.
- Purchase necessary supplies for program.

- Plan and distribute a complete detailed day-to-day schedule for the program.

During camp

- Plan and run/facilitate leadership sessions for the LEAP program.
- Attend L-Team Meetings as possible
- Adapt schedule as needed dependent on other camp needs, weather and availability of programmatic elements
- Book all off-site trip elements in coordination with Summer Camp Manager
- Plan and run the LEAP Bible studies in coordination with the Summer Camp Manager
- Plan, prepare and lead a canoe trip in collaboration with Head of Out-tripping - a copy of the canoe route and planned schedule will be left in the camp office with the Executive Director.
- Along with the LEAP Coordinator, supervise and monitor the campers in the LEAP program, including LEAP camper free time.
- In general follow and maintain the following principles
    - Ensure that Camp Kwasind is run as a Christian camp.
    - Ensure that all staff and campers are made to feel welcome at Camp Kwasind.
    - Adhere to the rules and regulations of camp as established by the Camp.
    - Attend all applicable staff meetings and Bible studies as scheduled.
    - Always exhibit professional Christian behaviour.
    - Remember that you are at camp to serve, not to be served.
    - Remember that the campers in your charge are your number one priority.
    - Be an example of Christian living in each experience you share with the campers and/or fellow staff.
- Attend all staff meetings, trainings, and staff bible study/faith practice and weekly chapels
- Active participation in Campfires, Vespers, Camper chapel, Camp Wide-games, and other programmatic elements as is requested and that is possible with this role

After the Program:

- Write a report to evaluate the success of the program and recommend improvements.

Your Support

- Summer Camp Manager– They will support and mentor you during your time at Kwasind with 1 on 1's, encouragement, development and prayer.
- Your Spiritual Health – All staff at Kwasind are given time each day to spend with Jesus and their bible. You will have daily time to connect with other staff, read and discuss the bible during faith practice, and pray together.
- Your Mental/Physical health – We care about your mental and physical health, so each day we provide designated rest times to provide space to focus on self-care. Kwasind also has a registered nurse on site each week to provide additional care as needed