HEAD OF EXPLORERS

SUMMER 2027 JOB DESCRIPTION

Contract Details

Accountable To: Summer Camp Manager
Period: End of June Staff training and August 16-22
Honorarium: $250 / week (plus room & board)

Purpose and Scope

Camp Kwasind, a ministry of the Canadian Baptists of Ontario & Quebec is a Christian Camp that seeks, develops and nurtures Christian faith and relationships through effective programs in a safe, exciting, and natural environment. It is our aim to be a living demonstration of God's love which is demonstrated through our care for all of creation, providing quality programming, and the intentional reaching out to those on route to Jesus as we live as a community of faith.

The Head of Explorers is focused on the successful oversight and implementation of the Explorers program including organizing the canoe trip, leadership lessons, and biblical teaching. They will also provide mentorship and leadership to both the Explorer campers as well as Explorer Assistants.

Qualifications:

- A mature faith in Jesus Christ and an active part of a local church.
- Commitment to the mission, faith, philosophy, staff code of conduct and core values of CBOQ & Camp Kwasind.
- Minimum age 21 years of age
- Experience in leadership roles in a camp context
- Strong leadership skills & interpersonal skills
- First Aid or Lifeguarding qualifications are required
- Wilderness First Aid Certification or higher is required
- Musical talents are an asset

Responsibilities:

We expect the Head of Explorers to attend and participate in all required pre-summer training sessions, learn and know Camp Kwasind's goals and mission and focus on your spiritual growth through a local church and/or mentorship.

Before program

- Attend and participate in Staff Training
- Attend workshops, seminars and training pertaining to the position as requested.
- Meet with Explorer Assistant leaders to organize goals and delivery of the program.
- Purchase necessary supplies for canoe trip.

- Plan canoe route for Explorers Trip including drop off, pick up and evacuation points
- Ensure all equipment is in working order and pack barrels, wanigan and/or other tripping supplies
- Plan how many tents, canoes and other materials will be needed for canoe trip

During camp

- Train Explorer campers on water safety, basic canoeing skills and onsite camp site management including campfire set up, tent set up, no-trace camping, how to go the washroom etc.
- Plan and run the Explorers Bible studies.
- Plan, prepare and lead canoe trip - a copy of the canoe route and planned schedule will be left in the camp office with the Executive Director.
- Plan and run 'rest day' programming with the Explorers Assistant(s)
- Ensure the Order/purchase food and supplies for the canoe trip has happened.
- Along with the Explorers Assistant leaders, always supervise and monitor the campers in the Explorers program during the program including Explorers camper free time.
- In general follow and maintain the following principles
    - Ensure that Camp Kwasind is run as a Christian camp.
    - Ensure that all staff and campers are made to feel welcome at Camp Kwasind.
    - Adhere to the rules and regulations of camp as established by the Camp.
    - Attend all applicable staff meetings and bible studies as scheduled.
    - Always exhibit professional Christian behaviour.
    - Remember that you are at camp to serve not to be served.
    - Remember that the campers in your charge are your number one priority.
    - Be an example of Christian living in each experience you share with the campers and/or fellow staff.
    - Be responsible to the Communication and Leadership Program Specialist.
    - Provide the Executive Director with a report at the end of the season including inventory of all canoe out tripping equipment.

Your Support

- Summer Camp Manager– They will support and mentor you during your time at Kwasind with 1 on 1's, encouragement, development and prayer.
- Your Spiritual Health – All staff at Kwasind are given time each day to spend with Jesus and their bible.
- Your Mental/Physical health – We care about your mental and physical health, so each day we provide designated rest times to provide space to focus on self-care. Kwasind also has a registered nurse on site each week to provide additional care as needed.