CABIN LEADER

SUMMER 2027 JOB DESCRIPTION

Contract Details

Accountable To: Section Coordinator
Period: End of June for staff training and July & August (exact dates set in contract)
Honorarium: $200 / week (plus room & board)

Purpose and Scope

Camp Kwasind, a ministry of the Canadian Baptists of Ontario & Quebec is a Christian Camp that seeks, develops and nurtures Christian faith and relationships through effective programs in a safe, exciting, and natural environment. It is our aim to be a living demonstration of God's love which is demonstrated through our care for all of creation, providing quality programming, and the intentional reaching out to those on route to Jesus as we live as a community of faith.

The Cabin Leader role is focused on the mentoring, intentional care, spiritual investment, and safety of each camper in their cabin. Cabin Leaders set the tone and determine the culture of their cabin and contribute to the culture of their section. Cabin leaders support the Action Team (program, waterfront, maintenance, office, etc.) through leading and managing their cabin group, bringing enthusiasm to every activity, and helping other departments where needed. Cabin Leaders lead their campers by example, ensuring all policies and procedures are followed. Their goal is to provide a Christ-centred, safe and fun atmosphere for campers and staff. They also attend daily Cabin Leader meetings and participate in staff Bible Study times.

Qualifications:

- A mature faith in Jesus Christ and an active part of a local church.
- Commitment to the mission, faith, philosophy, staff code of conduct and core values of CBOQ & Camp Kwasind.
- Be a minimum of 17 years of age by end of calendar year.
- Have experience working with children and young people.
- Have proven leadership ability and display excellent initiative and judgment.
- Have a desire to develop their leadership ability.
- Possession of a valid First Aid certificate is an asset.

Responsibilities:

We expect all Cabin Leaders to attend and participate in all required pre-summer training sessions, learn and know Camp Kwasind's goals and mission and focus on your spiritual growth through a local church and/or mentorship.

While at Camp, ensure that you:

- Practice regular prayer and encouragement, resolve conflicts in a loving way, be good stewards of the site, and ensure campers are cared for.
- Provide mutual support for other Cabin Leaders, working together to serve the campers in your care while contributing to the healthy culture of your cabin and the section.
- Welcome families to Camp on opening day, say goodbye on closing day, answer any questions and provide professional overall experience.
- Help engage your campers in activities, assist the Action Team as needed, and occasionally lead certain activities.
- Familiarize yourself with the camp schedule - know where and when you are doing activities.
- Familiarize yourself with the cabin list for each camp session. Be prepared to meet and greet your campers by knowing their names and something about them.
- At arrival time, welcome your campers. Assist each camper to get settled in. Plan an activity for all campers in your cabin group to get to know each other and help them to feel comfortable and accepted.
- Accept responsibility for your cabin group and maintain this responsibility all day long.
- Be actively involved with your campers and always supervising their activities including meals, group activities, bible studies and devotions, recreation, prime-time, and free time.
- Be responsible for your camper's cabin life, caring for all their needs and guidance at activities.
- Be alert to the health and hygiene needs of your campers. Report concerns to the Section Coordinator and the camp nurse.
- Supervise daily cabin cleanup.
- Ensure that your cabin is in good repair and is a safe environment for all campers.
- Be sensitive to the emotional and spiritual needs of the camper. Obtain additional help from the other camp staff when needed, including program, waterfront, and leadership team.
- Co-ordinate, organize and administer cabin duties including making sure campers engaged in activities including devotions, chapel, vespers, and campfires.
- Allow the campers to be creative but ensure that their choices are appropriate for a Christian camp environment.
- Always be aware of the whereabouts of your campers.
- Encourage your campers to participate in all activities and participate in the activities yourself.
- Notify your Section Coordinator or the Summer Camp Manager IMMEDIATELY of any problems related to behavioural concerns, camper interactions, bullying, injuries or struggles campers are having.
- Use your allotted free time wisely by preparing yourself spiritually, physically, and mentally to continue with your role as an effective cabin leader.
- Prepare for and lead cabin bible studies each day, keeping the age of your campers in mind and guiding the discussion accordingly.
- Adhere to the rules and regulations of camp.
- Serve as a mentor which includes engaging campers in appropriate spiritual conversations, having prayer time with campers, being intentional with prime time and the "in between," and recognizing that you are to be a model of Christian living to those campers in that cabin.
- Attend all staff meetings, trainings, and staff bible study/faith practice and weekly chapels
- Active participation in Campfires, Vespers, Camper chapel, Camp Wide-games, and other programmatic elements as is requested and that is possible with this role
- Other duties as assigned by the Summer Camp Manager or Section Coordinator

Your Support

- **Your Section Coordinator** – They will support and mentor you during your time at Kwasind with 1 on 1's, encouragement, development and prayer.
- **Your Spiritual Health** – All staff at Kwasind are given time each day to spend with Jesus and their bible. You will have daily time to connect with other staff, read and discuss the bible during faith practice, and pray together.
- **Your Mental/Physical health** – We care about your mental and physical health, so each day we provide designated rest times to provide space to focus on self-care. Kwasind also has a registered nurse on site each week to provide additional care as needed.