



EXPLORERS ASSISTANT

SUMMER 2025 JOB DESCRIPTION

Contract Details

Accountable To: Head of Explorers

Period: August 9-16

Honorarium: Starting at \$150 / week (plus room & board)

Purpose and Scope

Camp Kwasind, a ministry of the Canadian Baptists of Ontario & Quebec is a Christian Camp that seeks, develops and nurtures Christian faith and relationships through effective programs in a safe, exciting, and natural environment. It is our aim to be a living demonstration of God's love which is demonstrated through our care for all of creation, providing quality programming, and the intentional reaching out to those on route to Jesus as we live as a community of faith.

The Explorers Assistant is focused on the successful oversight and implementation of the Explorers program including organizing the canoe trip, leadership lessons, and biblical teaching. They will also provide mentorship and leadership to both the Explorer campers.

Qualifications:

- A mature faith in Jesus Christ and an active part of a local church.
- Commitment to the [mission, faith, philosophy](#), staff code of conduct and core values of CBOQ & Camp Kwasind.
- Minimum age 19 years of age
- Experience in leadership roles in a camp context
- Strong leadership skills & interpersonal skills
- First Aid or Lifeguarding qualifications are recommended
- Wilderness First Aid Certification or higher is an asset
- Musical talents are an asset

Responsibilities:

We expect the Explorers Assistants to attend and participate in all required pre-summer training sessions, learn and know Camp Kwasind's goals and mission and focus on your spiritual growth through a local church and/or mentorship.

Before program

- Attend and participate in Staff Training
- Attend workshops, seminars and training pertaining to the position as requested.
- Meet with Explorers Director and Tripper to organize goals and delivery of the program. Also be sure to familiarize yourself with the canoe route, what is expected on each camp site, how to lead conversations in the canoe, how to assist with tent/campfire/food prep

During Out-Trip

- Assist in training Explorer campers on water safety, basic canoeing skills and be an inspiring and positive person towards these younger campers learning life in the outdoors
- Assist the running the Explorers Bible studies, devotionals and prayer time while on trip.
- Assist Head of Explorers with the management of the trip and the trip packing
- Along with Head of Explorers, always supervise and monitor the campers in the Explorers program during the program including Explorers camper free time, especially when on camper site that they are all accounted for and that they are always being supervised.
- Assist in having camp site games to play, good conversation starts for in the canoe, tips about nature or canoe tripping that you can share during their experience

Your Support

- The Head of Explorers – They will support and mentor you during your time at Kwasind with 1 on 1's, encouragement, development and prayer.
- Your Spiritual Health – All staff at Kwasind are given time each day to spend with Jesus and their bible. You will have daily time to connect with other staff, read and discuss the bible during faith practice, and pray together.
- Your Mental/Physical health – We care about your mental and physical health, so each day we provide designated rest times to provide space to focus on self-care. Kwasind also has a registered nurse on site each week to provide additional care as needed.