



Camp Kwasind

SUMMER 2024 JOB DESCRIPTION

Position: Leader in Training (LIT) Director

Purpose and Scope

Camp Kwasind, a ministry of the Canadian Baptists of Ontario & Quebec is a Christian Camp that seeks develop and nurture Christian faith and relationships through effective programs in a safe, exciting, and natural environment. It is our aim to be a living demonstration of God's love which is demonstrated through our care for all of creation, providing quality programming, and the intentional reaching out to those on route to Jesus as we live as a community of faith.

The LIT Director is focused on the successful oversight and implementation of the LIT program including organizing the canoe trip, leadership lessons, biblical teaching, service projects fun activities and practicum observation. They are to also provide mentorship and leadership to both the LIT's as well as LIT Small Group Leaders. They are to support the Managing Director of Camp Kwasind where needed as they serve as part of the Leadership Team. They will report to the Executive Director. This is a seasonal summer camp position.

Qualifications:

- A mature faith in Jesus Christ and an active part of a local church.
- Commitment to the mission, faith, philosophy, staff code of conduct and core values of CBOQ & Camp Kwasind.
- Minimum age 19 years of age.
- Experience in leadership roles in a camp context.
- Strong leadership skills & Strong interpersonal skills.
- Bronze Cross, NLS, Wilderness Survival or Instructors qualifications are assets.

Responsibilities

Before camp

- Attend and participate in Staff Training at the beginning of the camping season.
- Attend workshops, seminars and training pertaining to the position as requested.
- Contact potential candidates to tell them about the program and encourage them to register.
 - Send out welcome letters and release forms for the LIT canoe trip.
 - Meet with co-leader to organize goals and delivery of the program.
 - Purchase necessary supplies for training week.
 - Lay out and distribute a complete detailed day-to-day schedule for the program.
 - Develop, in consultation with the Executive Director, a comprehensive training manual for the LIT program.

During camp

- Plan and run leadership sessions for the LIT program.
- Plan and run the LIT Bible studies.

- Organize and oversee rotational duties for LITs (cabin leading, program and maintenance).
- Plan, prepare and lead canoe trip in collaboration with the tripper - a copy of the canoe route and planned schedule will be left in the camp office with the Executive Director.
- Order/purchase food and supplies for the canoe trip.
- Along with the LIT Small Group Leaders, always supervise and monitor the campers in the LIT program during the program including LIT camper free time.
- In general follow and maintain the following principles
 - Ensure that Camp Kwasind is run as a Christian camp.
 - Ensure that all staff and campers are made to feel welcome at Camp Kwasind.
 - Adhere to the rules and regulations of camp as established by the Camp.
 - Attend all applicable staff meetings and Bible studies as scheduled.
 - Always exhibit professional Christian behaviour.
 - Remember that you are at camp to serve not to be served.
 - Remember that the campers in your charge are your number one priority.
 - Be an example of Christian living in each experience you share with the campers and/or fellow staff.
 - Provide the Executive Director with a report at the end of the season including inventory of all canoe out tripping equipment.

At the end of the program

- Meet individually with each LIT camper to evaluate their performance.
- Provide each LIT with a certificate and letter of reference.
- Write a report to evaluate the success of the program and recommend improvements.
- Assess and evaluate both the LIT program and make recommendations for the following summer.

Overall

- Serve as a spiritual mentor to LIT staff and LITs as you intentional engage them in spiritual conversations, times of prayer, while being a model of Christian living to those campers (LITS).
- Other duties as assigned by the Managing or Executive Director.

ACCOUNTABILITY:

- This position is directly accountable to the Executive Director