



Camp Kwasind

SUMMER 2023 JOB DESCRIPTION

Position: LIT Assistant Leader

Purpose and Scope

Camp Kwasind, a ministry of the Canadian Baptists of Ontario & Quebec, seeks to develop and nurture Christian faith and relationships through effective programs in a safe, exciting, and natural environment. It is our aim to be a living demonstration of God's love which is demonstrated through our care for all of creation, providing quality programming, and the intentional reaching out to those on route to Jesus as we live as a community of faith.

The LIT Assistant Leader is focused on supporting and working with LIT Director to ensure the successful implementation of the LIT program including supporting with the canoe trip, leadership lessons, biblical teaching, service projects fun activities and practicum observation. They are to also provide mentorship and leadership to the LITs. They are to support the LIT Director where needed as they serve as part of the LIT Team. They will report to the LIT Director.

Qualifications:

- A mature faith in Jesus Christ and an active part of a local church.
- Commitment to the mission, faith, philosophy, staff code of conduct and core values of CBOQ & Camp Kwasind.
- Minimum age 19 years of age.
- Experience in leadership roles in a camp context.
- Strong leadership skills & interpersonal skills.
- Bronze Cross, NLS and Instructors qualifications are assets.

Responsibilities:

Before camp

- Attend and participate in Staff training at the beginning of the season.
- Attend workshops, seminars and training pertaining to the position as requested.
- Connect with LIT Director to organize goals and delivery of the program.

During camp

- Mentor a select group of LITs.
- Facilitate during small group times.
- Serve as an example of "Cabin Leading" as you live in community with LITs.
- Provide regular feedback on leadership, faith, and personal development for each LIT camper.
- Pray with and for each LIT camper.
- Provide "classroom management" during teaching sessions.
- Assist with worship and campfire times.
- Assist in creating memorable programs and WOW experiences.
- Mentor and coach LITs and their senior leader during practical week.

- Do mid-term and final evaluations with each LIT in small group.
- Provide leadership and devotional support on first week canoe trip.
- Ensure that LIT's are being equipped as Christian leaders.
- Adhere to the rules and regulations as established by Kwasind.
- Attend all applicable staff meetings and bible studies as scheduled.
- Always exhibit professional Christian behaviour.
- Remember that the LITs are your number one priority.
- Attend all staff meetings, trainings, and staff bible study/faith practise and weekly chapels as possible
- Active participation in Campfires, Vespers, Camper chapel, Camp Wide-games, and other programmatic elements as is requested and that is possible with this role

At the end of the program

- Meet individually with each LIT and the LIT Director to evaluate their performance in the program.
- Provide each LIT with a certificate and letter of reference.
- Write a report to evaluate the success of the program and recommend improvements.
- Assess and evaluate both the LIT program and make recommendations for the following summer.
- Seek to maintain connection with LITs.

Overall

- Serve as a spiritual mentor to the LITs as you intentional engage them in spiritual conversations in line with CBOQ belief and values, have intentional times of prayer, and continually be a model of Christian living to those campers (LITs)

Additional Responsibilities:

- Other duties as assigned by the LIT Director.

ACCOUNTABILITY

- This position is directly accountable to the LIT Director.