



Camp Kwasind

SUMMER 2024 JOB DESCRIPTION

Position: LEAP Assistant

Purpose and Scope

Camp Kwasind, a ministry of the Canadian Baptists of Ontario & Quebec is a Christian Camp that seeks develop and nurture Christian faith and relationships through effective programs in a safe, exciting, and natural environment. It is our aim to be a living demonstration of God's love which is demonstrated through our care for all of creation, providing quality programming, and the intentional reaching out to those on route to Jesus as we live as a community of faith.

The LEAP Assistant is focused on the successful oversight and implementation of the LEAP program including organizing the canoe trip, leadership lessons, biblical teaching, service projects fun activities and practicum observation. They also provide mentorship and leadership to LEAP campers. They are to support the LEAP Director where needed. They will report to the LEAP Director. This is a seasonal summer camp position.

Qualifications:

- A mature faith in Jesus Christ and an active part of a local church.
- Commitment to the mission, faith, philosophy, staff code of conduct and core values of CBOQ & Camp Kwasind.
- Minimum age 19 years of age.
- Experience in leadership roles in a camp context.
- Strong leadership skills & Strong interpersonal skills.
- Bronze Cross, NLS, Wilderness Survival or Instructors qualifications are assets.

Responsibilities

Before camp

- Attend and participate in Staff Training at the beginning of the camping season.
- Attend workshops, seminars and training pertaining to the position as requested.

During camp

- Assist with leadership sessions for the LEAP program.
- Assist with the LEAP Bible studies.

- Organize and oversee rotational duties for LEAPs (cabin leading, program and maintenance).
- Along with the LEAP Director, supervise and monitor the campers in the LEAP program, including LEAP camper free time.
- Attend all staff meetings, trainings, and staff bible study/faith practise and weekly chapels as possible
- Active participation in Campfires, Vespers, Camper chapel, Camp Wide-games, and other programmatic elements as is requested and that is possible with this role
- In general follow and maintain the following principles
 - Ensure that Camp Kwasind is run as a Christian camp.
 - Ensure that all staff and campers are made to feel welcome at Camp Kwasind.
 - Adhere to the rules and regulations of camp as established by the Camp.
 - Attend all applicable staff meetings and Bible studies as scheduled.
 - Always exhibit professional Christian behaviour.
 - Remember that you are at camp to serve not to be served.
 - Remember that the campers in your charge are your number one priority.
 - Be an example of Christian living in each experience you share with the campers and/or fellow staff.

Overall

- Other duties as assigned by the LEAP Director.

ACCOUNTABILITY:

- This position is directly accountable to the LEAP Director