



CAMP KWASIND

STAFF SCHOLARSHIP FUND

Fund Overview:

Camp Kwasind seeks to be a catalyst for the development of young Christian leaders. In pursuing a quality camping experience for campers, it is our beliefs that the greatest asset that Christian camping has to providing a life-changing camp experience is rooted in the quality of its staff.

With increase post-secondary education fees, cost of living, and other industries pursuing quality young talent, Kwasind is needing to provide additional financial support in addition to the weekly honourarium for staff, in order to recruit, keep and develop top level staff in critical positions of the camp.

To answer this, Kwasind in 2018 piloted the launch of the Kwasind Staff Scholarship Fund, and have now formalized it entering into the 2019 Summer.

Financial support makes it possible for those demonstrating financial need, in post-secondary studies, having a passion to serve at Kwasind, with a necessary skill set and showing a value for their connection with their local church to continue on staff at Camp Kwasind rather than pursue other summer employment to offset the cost of post-secondary education.

Each year, based on the amount donated to the Staff Scholarship Funds from the previous June through April of the current year, will be disbursed based upon need, meeting criteria, and decision of the Staff Scholarship Fund Committee. Not all who apply for the scholarship fund may receive the limited funding available.

Applicant Requirements:

- Fund is to be use for summer staff only and limited to those who are returning to serve at Camp Kwasind.
- Must be enrolled/attending a post-secondary education, work for a mission organization or be a recent graduate.
- Applicants must demonstrate clear financial need.
- Applicants must demonstrate leadership qualities, connection to involvement in a local church, and a passion for serving the mission of Camp Kwasind.
- Strong emphasis is place on applicant's character references.
- Must be serving at least 7 weeks of the summer to be eligible.

Applications must be submitted to admin@kwasind.com no later than April 31, 2019.



CAMP KWASIND STAFF SCHOLARSHIP 2019 APPLICATION:

Application Process & Expectation:

1. A completed application must be submitted no later than noon on April 31, 2019.
2. All applicants must have applied for a summer camp position before applying for the bursary.
3. Please ensure that you send the following to admin@kwasind.com :
 - a. Complete the application form
 - b. Send proof of your enrolment in a college/university or mission work
4. Two completed recommendation letters sent directly to admin@kwasind.com
5. All applicants will be informed in writing of the decision on the funding as decided upon by the Staff Scholarship Fund Committee (SSFC) by May 24, 2019.
6. All decisions of the SSFC are final
7. The fund will be added to the final honourarium as long as the recipient has successfully honoured his or her contract.

All questions must be answered in full. Applicants will be assessed equally on financial need, recommendation forms, leadership qualities, and any camp specific needs.

All funds allotted will be added to a recipients' honourarium and added to their final payment at the end of the summer. This amount will be subject to regular payroll process and deductions on the part of the employee and the appropriate employer expenses will also be deducted.

1. PERSONAL INFORMATION:

Name: _____

Address: _____

Province: _____

Postal Code: _____

Email: _____

Cell Number: _____

How many years have you served on staff at Camp Kwasind: _____

What role(s) are you applying for at Camp Kwasind Summer 2019:

2. WHO WILL BE COMPLETING YOUR RECOMMENDATION LETTERS? (2 PEOPLE)

Recommendation Letter: A completed Staff Scholarship application includes two recommendations from approved references (youth pastor, work supervisor, church leader, etc). You may NOT use a family member as a reference. Please have 2 references send letters of recommendation to admin@kwasind.com. You will be notified once both have been completed.

Name _____ Email: _____
Relationship to you: _____

Name _____ Email: _____
Relationship to you: _____

3. SCHOOL/MINISTRY INFORMATION

School: _____ Degree: _____

Planned Career: _____

Or

Ministry Organization : _____

Role & Responsibilities: _____

4. FINANCIAL NEED

Outline your current financial situation

ANNUAL EXPENSES

Tuition: _____

Housing/Utilities: _____

Books: _____

Food: _____

Total Expenses: _____

FINANCIAL ASSISTANCE

Accumulated Scholarships: _____

Parent/Family Help: _____

Personal Contribution: _____

Total Assistance: _____

Amount requesting from the Kwasind Summer Staff Scholarship Fund: \$ _____
(Limit of \$750.00)

5. ESTIMATED FAMILY INCOME (check one box)

Under \$50,000

\$50,000-80,000

\$80,000-\$100,000

\$100,000-\$130,000

\$130,000+

6. CHURCH & COMMUNITY INVOLVEMENT

Community Activities: In the space below, please outline any activities in which you participated, indicate any special recognition that you gain. (Ex. Church Activities, Community Service Projects etc)

<u>ORGANIZATION</u>	<u>ROLE</u>	<u>DATES</u>	<u>DURATION</u>
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1.

2

3.

4.

7. SPECIAL SKILL SET

What special skills do you bring to camp and into the role you have applied for at Camp Kwasind? (ex. Swim qualifications, leadership Certification, Degrees, Certifications etc)

8. ESSAY QUESTION

What are your personal and professional goals and how will serving at Camp Kwasind help you to pursue your future direction.

How do you align with the mission, vision and values of Camp Kwasind and how will you serving on the Summer Staff team strength the quality of the campers experience at camp?

SIGNATURE: _____

Date: _____

IN OFFICE:

- Reference 1 Received
- Reference 2 Received
- Position Interview Completed
- Funding Amount: _____
- Applicant Follow Up