



2018 Camp Kwasind Staff Reference Form

To the reference: The person who gave you this form has applied to work or volunteer at Camp Kwasind. Our Vision is to be a CHAMPION, CATALYST & BRIDGE.

- A champion for the importance of every kid experiencing Christian camping
- A catalyst for developing young Christian leaders
- A bridge between those en route to God and the local church

Our mission is “to consistently provide a high quality, creative, safe and memorable experience through meaningful relationships which moves every camper one step closer to Jesus while being the most competitively affordable Christian summer camp in the Muskoka area.”

Due to the nature of vision and mission statements, it is important that we have an accurate understanding of each of our staff’s strengths and weaknesses. We desire to assess not only a person’s qualifications and achievements, but also their character and areas of personal and spiritual development.

We trust you understand that it is in the best interest of the applicant for us to know as much as possible. Please answer the questions about the applicant to the best of your ability and knowledge. If you have any questions, please feel free to contact Kaitlyn Kirkwood at (905) 294-6360 or connect with her via e-mail at staff@kwasind.com

Your Full Name:

Relationship to Applicant:

Your E-mail:

Your Phone #:

Name of Applicant:

How long and in what capacity have you known the applicant?

To the best of your knowledge how would you describe the applicant’s personal commitment to Jesus Christ and consistency of Christian walk?

What are the applicant’s strengths and weaknesses?

Please comment on the applicant’s emotional maturity and stability.

How does the applicant respond to authority (ie. Willingness to accept instruction and constructive criticism)?

Have you ever had reason to lack confidence in the applicant? If so, please explain.

Would you consider the applicant mature and responsible enough to entrust your child(ren) or children close to you in his/her care? Explain why.

Please assess the applicant in the following areas. Indicate your rating of the applicant in the appropriate column – **1 being weak and 5 being strong**. Please provide an explanation or comment where possible. If you feel unable to assess any area, please put “N/A” in the comment area.

Please assess the applicant's	Rating	Comments
Ability to follow directions		
Ability to work as part of a team		
Active service in their home church		
Capacity to work with young people		
Consistent growth in Christian life		
Demonstrated knowledge of the Bible		
Determination to honour commitment		
Energy level		
Friendliness		
Honesty		
Initial impression		
Judgment		

Please assess the applicant's	Rating	Comments
Leadership ability		
Promptness / punctuality		
Sense of humour		
Tact / diplomacy		
Temper control		
Willingness to be taught		
Willingness to take criticism		

Please provide any additional comments that the camp should be aware of when considering this applicant for a summer staff role a Camp Kwasind.

May we contact you if further information or clarification is required?

Signature:

Date: